



Quarriers Modern Slavery Statement – April 2023

Quarriers is a Scottish Health and Social Care Charity providing practical care and support for children, adults and families at any stage of their lives. We work with people we support, their families and external agencies to challenge inequality of opportunity and choice, to bring about positive change in people's lives and support them to reach their true potential.

Our values inform the way we work. Our organisational values are:

Compassion. We will demonstrate kindness in everything we do.

Empowerment. We will ensure that people can access their rights, and exercise choice and control over the support they receive and the goals they pursue.

Inclusion. Together, we will support people to be included in community life by creating opportunities to volunteer, develop friendships, build skills and confidence, and pursue employment, learning and leisure.

Dignity. We will promote wellbeing and respect the unique worth of every person: people we support, their families, our colleagues, and volunteers. We will celebrate diversity and recognise the contribution of people of all backgrounds.

Partnership. We will work with other organisations to improve the lives of people we support and commit to innovation in the development of our services.

Accountability. We will work openly and honestly, develop trusting relationships, and ensure that we fulfil our duty of care. We will exhibit professional bravery in advocating for the people we support.

Excellence. We will continuously develop our staff and volunteers with the skills to deliver the highest level of person-centred support, curiosity, and professionalism.

Outcome-focused. We will listen to and work with the people we support to achieve what they want and need, and support them to tell their stories about their lives.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes Quarriers' slavery and human trafficking statement for the financial year ended 31 March 2023 and covers the activities of Quarriers.

Our Supply Chain

Quarriers use a wide range of suppliers in relation to the goods and services it purchases to support the business activities and running of the organisation.

We have policies and procedures in place to minimise the risk of modern slavery within our supply chain. These include a Management of Contractors Policy; a Working in Professional and Business Relationships Policy and a Procurement Policy (which sets out requirements for buying products and services, covering issues of human rights, child and forced labour and modern slavery, which ultimately forms the basis of our contractual relationship with suppliers).

Our Whistleblowing Policy encourages staff to report any concerns including specific references to modern slavery and child and forced labour.

Due diligence is carried out on suppliers, including a requirement for new contractors and suppliers to answer questions, regarding their approach to modern slavery, contained within the Contractors Vetting Checklist and the Ethical Procurement Checklist referenced within the Quarriers Management of Contractors Policy and Procurement Policy respectively.

Approval

This statement has been approved by the Trustees of Quarriers and the Executive Management Team of Quarriers and is signed on their behalf by the Chief Executive of Quarriers.

A handwritten signature in black ink, appearing to read 'Ron Culley', with a stylized flourish at the end.

Dr Ron Culley
Chief Executive Officer
Quarriers